

MAST Human Rights Statement



MAST Corporate responsibility to respect human rights:

1. MAST, as a business enterprise, promotes the advancement of fundamental human rights, including by conforming with relevant legal and regulatory obligations and the UN Guiding Principles on Business and Human Rights. MAST understands that business has an important role to play.
2. MAST Code of Conduct describes MAST's implementing policy and procedure on Human Rights.
3. All MAST leaders, employees and security guards share in the obligation to ensure that MAST respects human rights within our spheres of influence.
4. MAST endeavours to advance fundamental human rights within the communities in which our businesses operate.

Foundational principles and due diligence:

MAST respects human rights. This means that MAST avoids infringing on the human rights of others and addresses adverse human rights impacts with which they might get involved.

1. MAST avoids causing or contributing to adverse human rights impacts through their own activities, and addresses such impacts via risk assessment and when they occur.
2. MAST seeks to prevent or mitigate adverse human rights impacts that MAST can link directly to their operations or services.
3. MAST conducts **due diligence** process to identify, prevent, mitigate and account for how MAST and our approved suppliers address their impacts on human rights, forced/compulsory labour, child labour and minimum age requirements;
4. MAST actively engages in open dialogue with stakeholder groups, such as ICoCA, with regards to human rights issues.
5. MAST seeks ways to honour the principles of internationally recognized human rights when faced with conflicting requirements;
6. MAST treats the risk of causing or contributing to gross human rights abuses as a legal compliance issue wherever they operate.

Remediation:

Where MAST identifies that they have caused or contributed to adverse impacts, they cooperate in their remediation through legitimate processes.